

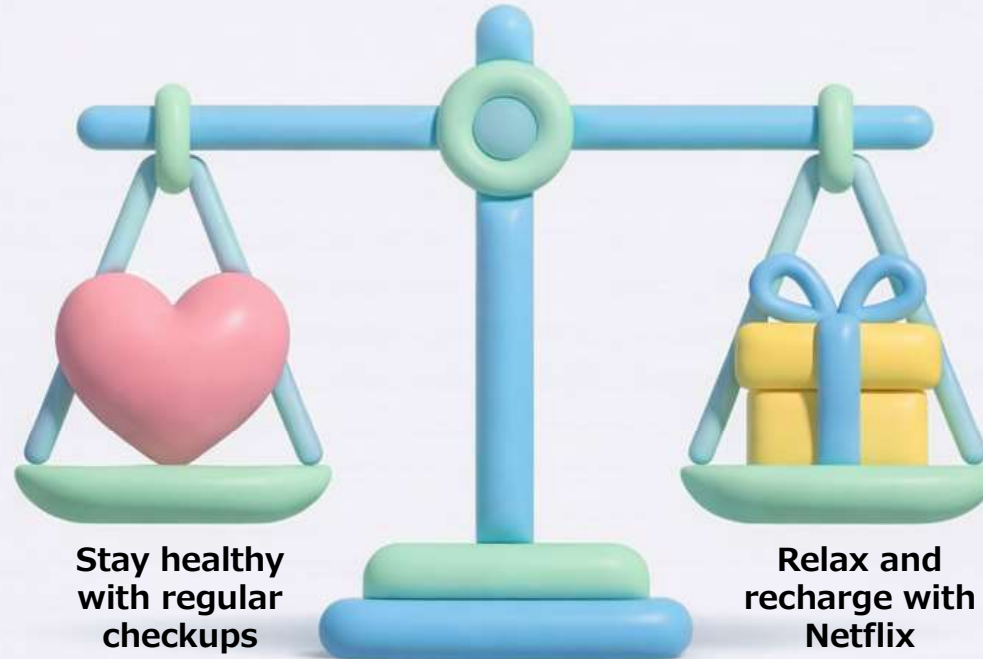


FAQ: Health Checkup Participation and Netflix Benefit Eligibility

~To support employees' health and ensure a fair program~

YG Health Insurance Society

Supporting your health and work-life balance



Stay healthy
with regular
checkups

Relax and
recharge with
Netflix

**Netflix access (via Benefit Station) is restored
after completing your health checkup,
if completed **by Dec 28, 2026****

A fair and simple program for everyone



Q1. What if I miss the health checkup deadline?



Eligible

- Checkup provider unavailable
- Employer ineligible
- Cases deemed unavoidable



Not Eligible

- Personal work-related scheduling issues
- Missed or forgotten appointments
- Personal rescheduling or postponement

***No exceptions will be allowed next year. Get your checkup done early.**

Q2. How long will the benefits be suspended?

Apr. 1,
2027



Benefit Suspension Period:
April 1, 2027 – March 31, 2028

Mar. 31,
2028

If completion of your health checkup is confirmed within the designated period in FY2027, benefits will be reinstated starting in FY2028.

Q3. How are employees who join during the fiscal year treated?

Auto-Granted (No Evaluation)



Employees who are not eligible for the annual health checkup in their year of joining will receive benefits automatically and will not be subject to evaluation for that year.

***From the following fiscal year onward, benefit eligibility will be determined based on health checkup completion.**

Q4. What if a health checkup is physically impossible during the period?

Based on Your Company's classification



**If eligible but unexamined: Benefits suspended.
If exempt by company: Benefits continued.**

Q5. Will I receive individual notification of benefit suspension?



No Individual Notification

No individual notification will be sent, as the only benefit subject to suspension is the Netflix benefit.

[Important] Since no notification will be provided, please be sure to check your own health checkup status.

Q6. What if the primary checkup is completed within the year but the secondary checkup is after January ?

No Issue (Considered Completed)



If the annual health checkup (primary checkup) is completed within the year, it is considered “completed” under the program, even if the secondary checkup takes place after January. You may proceed with the secondary checkup.

Questions or special circumstances?



If you have any questions about the information above, or if you have special circumstances not covered here, please feel free to contact us.

Contact : info@ygkenpo.jp